

Registration and Fieldworker Safety Requirements for Farm Labor Contractors

County Registration Number: _____

The Agricultural Commissioner wishes to emphasize the following requirements prior to registration:

-Registration Requirements-

1. Farm Labor Contractor(s) licensed in the State of California are required to:

- A. Register annually with the Agricultural Commissioner of the county (or counties) in which the Farm Labor Contractor has contracted with a grower
- B. Carry his or her license and proof of registration on their person at all times
- C. Immediately file a change of address with the Agricultural Commissioner of the county (or counties) in which the Farm Labor Contractor holds a contract with a grower upon every occasion the licensee permanently moves his or her address.

2. A civil penalty not to exceed five thousand dollars (\$5,000) may be levied against a Farm Labor Contractor for each violation of: Section 1695 of the Labor Code, which pertains to registration with the Agricultural Commissioner, carrying proof of that registration, and filing changes of address with the Agricultural Commissioner; or Division 7, Chapter 2, Article 10.5 of the California Food and Agriculture Code pertaining to Pesticide and Worker Safety.

-Field Reentry After A Pesticide Application-

3. No employer shall allow an employee to enter any part of a field treated with a pesticide unless the applicable restricted entry period (REI) has expired. Early reentry may be allowed only under certain conditions to perform specific activities. Check with the employee to confirm all rules and regulations are being followed as specified in number four (4) of this document prior to his or her entrance into field where a restricted entry interval is still in effect.

4. Employees may enter fields treated with pesticides, after the spray has dried or the dust has settled, during a restricted entry interval if allowed by the California Code of Regulations and pesticide labeling, if the employer ensures his or her employees are:

- A. Informed of the identity of the pesticide(s) applied.
- B. Informed the restricted entry interval is still in effect.
- C. Informed of the protective work procedures they are required to follow.
- D. Instructed to thoroughly shower with water and soap as soon as possible after the end of the work shift.
- E. Wearing the specific personal protective equipment (PPE) required by both regulations and labeling for early entry. In the absence of specific requirements: work clothing (pants and long-

sleeved shirts), cloth, rubber, or latex gloves that are clean at the beginning of each work shift, and shoes, plus socks, shall be worn by the employee(s).

-Training-

5. Field work supervisors shall be informed in a language they understand of the following:

- A. What a posting means.
- B. All activities prohibited during a restricted entry interval.
- C. Clear directions to the nearest emergency medical care facility.
- D. The usual symptoms of organophosphate and carbamate poisoning, which are as follows: headache, nausea, vomiting, cramps, blurred vision, nervousness, pinpoint pupils, labored breathing, excessive perspiration, weakness, tightness in the chest, watery eyes, frothing from the mouth or nose, dizziness, loss of bodily function, muscle paralysis, and coma.

-Emergency Medical Care-

6. Emergency medical care for employees who enter fields treated with pesticides shall be planned in advance. The employer shall locate the nearest facility where emergency care is available for any employees working in treated fields.

7. Employees, or supervisors, working in a field shall be informed of the name and location of a physician or medical facility where emergency medical care is available. If the medical facility is not reasonably accessible from that work location, both employees and supervisors shall be informed of the procedures to be followed to obtain emergency medical care.

8. When there are reasonable grounds to suspect an employee is experiencing a pesticide related illness, or when an exposure to a pesticide has occurred which might reasonably be expected to lead to an employee's illness, the employer shall ensure that the employee is taken to a physician immediately. Exposed or ill employees should under no circumstance drive themselves to a medical facility.

-Hand Washing Facilities-

9. Hand washing facilities shall be made available to employees. Hand washing facilities provided in conjunction with toilet facilities, as required by the Health and Safety Code, will be considered adequate.

-Hazard Communications-

10. Notice must be given to all persons known to be on any property(s) treated with a pesticide, or persons who may enter said property(s), during the restricted entry interval period. The operator of the property is responsible for giving notice to the Farm Labor Contractor of any recent pesticide applications. The Farm Labor Contractor must in turn give notice to his or her employees. The notice shall identify the date of the application, the pesticide by brand name or common chemical name, and any associated precautions to be taken including, but not limited to, restricted entry interval constraints.

11. Before employees are allowed to enter a field treated with any pesticide(s), the employer must make accessible to the employees at the worksite a copy of a completed Pesticide Safety Rules For Farmworkers (PSIS A-9). The property operator (grower) must maintain at a central location (or at the worksite- as applicable) a record of pesticides applied to the field within the last two years and specific PSIS, product labeling and MSDS for each pesticide used. Employees must be informed by their employer of where the grower's application records, copies of pesticide labels, MSDS and PSIS are located, as well as the employees' rights to freely access the information.

-Pesticide Applications-

12. Farm Labor Contractors engaged in the application of pesticides, including baits, must be licensed as an Agricultural Pest Control Business and must register with every county Agricultural Commissioner's office in which they will be performing pesticide applications for hire.

13. No person shall apply any pesticide in such a manner that results in contamination of the body or clothing of any employee not involved in the application process.

Your signature below acknowledges that you have reviewed and accepted the above terms prior to registering in El Dorado County.

Print Name - Contractor

Signature – Contractor

Today's Date