Letter of Agreement
Between the County of El Dorado
and the
El Dorado County Employees' Association, Local No. 1
Representing Employees in the
General (GE), Professional (PL), and Supervisory (SU) Bargaining Units

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Whereas, the El Dorado County Employees' Association, Local No. 1 (Local 1) represents employees in the General (GE), Professional (PL), and Supervisory (SU) bargaining units, and

Whereas, the County of El Dorado (County) and Local 1 executed a Memorandum of Understanding (MOU) for the period of July 1, 2017 to June 30, 2020, and

Whereas, on May 22, 2018, the Board of Supervisors adopted Resolution 095-2018 approving the classification title change from Sr. Environmental Health Specialist to Environmental Health Specialist III, and

Now, therefore, County and Local 1 agree to amend the MOU to conform to the classification title change as follows:

Article 6. Section 13. Hazardous Material Assignment Differential

> Employees in the Environmental Health Specialist III classification in the Environmental Management Department who are assigned by the Appointing Authority the responsibility to perform the full scope of hazardous materials duties under the Certified Unified Program Agency (CUPA) shall receive a 9.5% pay differential over the employee's base hourly rate (for all pay status hours during the term of such assignment). When such an assignment is terminated at the discretion of the Appointing Authority and the employee in the classification of Environmental Health Specialist III is no longer performing hazardous material duties, the employee will no longer be entitled to the 9.5% differential. Loss of this differential pay shall not be considered a performance issue and is not subject to appeal or to the grievance procedure.

FOR THE COUNTY

Tameka Usher
Human Resources Director
Or Designee
Date: 5/10/19

FOR THE UNION

Jere Copeland
Executive Director, Local 1
Or Designee
Date: May 7, 2019

Board of Supervisors

Chair, Board of Supervisors

Date: 6-11-19

ATTEST: James Mitrisin
Clerk of the Board of Supervisor

By: Deputy Clerk

Date: 6-11-19