

**COUNTY OF EL DORADO
EQUAL EMPLOYMENT OPPORTUNITY
POLICY STATEMENT**

The objective of an Equal Employment Opportunity Program is to ensure non-discrimination in employment. The County of El Dorado is an equal opportunity employer and is committed to an active Equal Employment Opportunity Program. It is the stated policy of the County of El Dorado that all employees and applicants shall receive equal consideration and treatment in employment.

All recruitment, hiring, placements, transfers and promotions will be on the basis of individual skills, knowledge and abilities, and all other personnel actions such as compensation, benefits, layoffs, terminations, training, etc., are also administered without regard to race, color, religion, ancestry, national origin, age, sex, marital status, medical condition or disability, sexual-orientation, citizenship, or any other protected group status

Inquiries concerning the application of Federal and State laws and regulations should be referred to the Director of Human Resources, who is designated as El Dorado County's Equal Employment Opportunity Officer. The Equal Employment Opportunity Officer is responsible for administering the program and initiating corrective action when appropriate. All personnel actions are monitored and analyzed to ensure the adherence of this policy.